Leadership Issues

South Central Program

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Army Civilian Leadership Training

- Leadership is influencing people
- A Leader . . .
  - Shares a vision
  - Has organizational skills, professional competence
  - Recognizes strengths in others
  - Motivates, challenges people

Army Civilian Leadership Training

- Army Civilian Leadership Training Core Curriculum
  - Essential leader training for civilians
  - Progressive, sequential training
- Army Civilian Training, Education and Development System (ACTEDS)

Army Civilian Leadership Training

Four Levels

- **Intern**
- **Supervisor**
- **Manager**
- **Executive**

Army Civilian Leadership Training

- **Interns**
  - **Intern Leadership Development Course (ILDC), 40 hrs**
  - **Action Officer Development Course (AODC), on-line**

Army Civilian Leadership Training

- **Supervisors**
  - **Supervisory Development Course, on-line**
  - **Leadership Education and Development Course (LEAD) 40 hrs, on-site**

Army Civilian Leadership Training

- **Managers**
  - Manager Development Course (MDC), on-line
  - Organizational Leadership for Executives (OLE), resident
  - Personnel Management for Executives I&II (PME), resident

Army Civilian Leadership Training

- **Executives**
  - **SES Orientation Program, resident**
  - **Force Mgmt Course for Senior Leaders, resident**
  - **Leadership at the Peak, resident**
  - **Senior Executive EO Seminar, resident**
  - **Senior Leader Communication Workshop**
  - **APEX Orientation, resident**

Army Civilian Leadership Training

- **Sustaining Base Leadership & Management Program (SBLM)**
- **Defense Leadership & Management Program (DLAMP)**
- **Senior Service College**

Army Civilian Leadership Training

Civilian Leader Development
Core Curriculum
(Legal Foundation of Training for Federal Government Civilians; Title 5 C.F.R., parts 410 and 412)
INTERNS
ILDC (Intern Leadership Development Course) (On-Site)
AODC (Action Officer Development Course) (On-Line)
SUPERVISORS
SDC (Supervisory Development Course) (On-Line)
LEAD (Leadership Education and Development Course) (On-Site)
MANAGERS
MDC (Manager Development Course) (On-Line)
OLE (Organizational Leadership for Executives) (Resident)
PME I/II (Personnel Management for Executives) (Resident)
EXECUTIVES
SES Orientation Program (Resident)
Force Mgmt Course for Senior Leaders (Resident)
Leadership at the Peak (Resident)
Senior Executive EO Seminar (Resident)
Senior Leader Communications Workshop
APEX Orientation (Resident)
Sustaining Base Leadership & Management Program (SBLM)
Defense Leadership and Management Program (DLAMP)
Senior Service College
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Army Civilian Leadership Training

- **LEAD Train-the-Trainer**
  - 80 hrs
  - Kansas City
- **Two nominees from each installation CPAC for FY04**

Army Civilian Leadership Training - South Central Region

- **ILDC Course Manager >> John Bentley**
- **LEAD Course Manager >> CPAC/on-site representative**
  SCCHRA resource - Heidi Collier

Army Civilian Leadership Training - South Central Region

- **OLE, register on-line**
  SCCHRA resource - Heidi Collier
- **PME I&II, register on-line**
  SCCHRA resource - Heidi Collier

Army Civilian Leadership Training - South Central Region

- **John Bentley**
  - 256.842.6664, dsn 788.6664
  - email john.bentley5@us.army.mil
- **Heidi Collier**
  - 256.842.6672, dsn 788.6672
  - email heidi.collier@us.army.mil
- TLC fax 256.876.3627 dsn 746.3627

Army Civilian Leadership Training

- **ACTEDS FY04 Training Catalog**
  - http://www.cpol.army.mil/library/train/catalog/toc.html
- **PERMISS training webpage**
  (Personnel Management Information Support System)
  - http://www.cpol.army.mil/george/permiss/tree.cgi?MainSection=TLDP

Army Civilian Leadership Training

- We are all . . .
  - Army Leaders
  - Leadership Development Facilitators